

**Paulinskill Lake Association**  
[www.paulinskilllake.com](http://www.paulinskilllake.com)  
**Board Meeting Minutes**  
**Stillwater Community Center**  
**Wednesday, October 10, 2023**  
**7:00 PM**  
**REDACTED FOR POSTING**

[PLA File Storage Protocol](#) ← **Click** this blue link to find PLA's protocol for our shared drive, including [How To Videos](#) and [How-To Directions](#) for using our shared Google Drive

[Action Items](#) ← **Click** this blue link to move to the "Action Items" bookmarked below.

**Flag Salute**

**Roll Call :**

|        |  |   |   |        |  |        |  |
|--------|--|---|---|--------|--|--------|--|
| x      | Scott Douglas<br>President                       | x | Tom Williver<br>Vice President                  | a<br>b | Pati Grablutz<br>Corr Sec                  | x      | Linda<br>McSweeney<br>Financial<br>Secretary     |
| a<br>b | Donna Tappan<br>Treasurer                        | x | MaryAnne<br>Choma<br>Recording<br>Secretary     | a<br>b | Watson<br>Perigo<br>Roads &<br>Trustee 1   | a<br>b | Dave Williams<br>Entertainment<br>&<br>Trustee 2 |
| a<br>b | Rob Herbison<br>Buildings/Grounds<br>& Trustee 3 | x | Suzanne<br>Troiano<br>Membership &<br>Trustee 4 | x      | Cindy Tracey<br>Environment<br>& Trustee 5 | x      | Courtney<br>Tormey<br>Beaches/Rec &<br>Trustee 6 |

Also present:

- Leona Kral
- Karen Felix
- Douglas Modrow
- Scott & Tracey Huether
- Maryann Quara

## Approval of Minutes –

- Scott - approved as corrected

## Public Comments

- Tracey Heuther
  - New email posted on website however old emails are still posted on website
    - A - we are in a transition period with both running
  - Expecting breakdown of budget report from Linda
    - A - done via hard copy access
  - Tracey will share her questions once she reviews the requested documents
    - A - Scott shared he will open meeting back up at end for her questions and continued dialogue
- Maryann Quara
  - Bridge gap between Board and social media
  - Hope to constructively bring voices to Board back to social media
  - List of questions posted below:
    - Weekend/seasonal members would like to know if there are opportunities to have zoom meetings again for those that cannot attend in person?
      - MaryAnne offered to run hybrid
      - Board member expressed concern for monitoring “those in good standing”
    - In addition it was asked if the vote could be virtual as well but a member pointed out that the annual meeting is already on a weekend.
      - Must be in person to vote via bylaws
    - Can we address the issues that are mentioned on Facebook with regards to the board being allowed to refrain from paying dues during their term of service to our community?
      -
    - Additionally do we know when this (Board Members having dues waived) policy was started and how long it has been in place?
      - 1985-1994
      - **ACTION** - Ask accountant if 1099 miscellaneous reporting income in excess of 600.00
    - Has anybody calculated their time and what their hourly “value” is based on the annual dues amount?

- Linda shared she averages about 10 hours every week, plus driving her own car back and forth to the bank and post office. Linda calculated she is compensated about \$1.25 an hour
- Discussion about what it “looks like” to serve the Board and concerns for what this message sends to the community. It prevents others from wanting to serve.
  - We must be careful that we don’t squash interest in civic duty with toxic public questioning
- Are the board members given computers to use for their work or are they using their personal computers and equipment to perform their functions?
  - Board always uses personal tools
- Prior to the annual meeting there was a member that had issues with grounds maintenance and posted their concerns on Social Media.
  - Discussion of desire to help our community be productive with dialogue
- Since email is the only way to communicate officially with board members and that was stressed, I would like to know when Buildings and Grounds was officially notified of the issue in the proper method so they could handle it?
  - No official notification was sent to the Grounds trustee or any other board member.
  - Dialogue on grounds upkeep i.e. hedges and playground
- Also how can we stress to the community that Social Media is not a way to communicate with Board Members?
  - Post on website
  - The Board deemed the website as our primary means of communication. We want Membership to communicate via email and attendance at meetings where engagement supports more productive communication and better outcomes
  
- Can we have the new emails pinned or posted for easy access?
  - Pati - yes
- I am wondering if there would be any interest in having a community car show to give some of our neighbors a chance to bring their project cars out and show them off?

- Discussion followed of interest
  - Present idea to Dave
  - Perhaps the member might put out survey to gather data around community interest
- Scott Heuther
  - This year, what did we spend on maintenance of our roads?
  - Requested - Original master plan and amendments
    - The original Master plan is a 2 page handwritten document about the maintenance of the roads
    - The document is dated and not valued by today's standards
  - 1.5 mile road \$150,000.00 cost to pave
  - We have 9 miles of roads
  - Q - could we pave our roads one at a time?
  - A - paving and putting in drainage is issue
  - A - Board member recalls legal reason for why not
  - A - water system and timing
  - **Watson** to address this idea/questions about possibility of paving road one at a time over the years and offer his expert explanation on what prevents this idea from being possible
- Doug
  - Interest in annual minutes on website
  - A - to be overviewed during new business and then posted on website
- Tracey Heuther
  - Request for 23 financial report
  - Looking for breakdown on how money spent on roads to satisfy her idea of paving
  - Dues - officers and trustees both waved dues
    - Concern that Board makes decisions about dues that they are not affected by
  - Q - Why do bylaws delineate the difference between "officers" and "trustees"? Member feels trustees might not be part of the waved dues
  - Q - Maybe wording in bylaws needs to be revamped to avoid confusion
  - Discussion on rewriting by-laws and high cost
  - **MaryAnne** - craft template for message that is used when social media gets toxic. Conversation about concern that if there is a member who wants to be a liaison from the Board to Social Media,

messages will get crossed. Even best intentions run amuck. Craft generic “statement” to be used when social media gets toxic.

### **Old Business:**

- PLA file storage procedures - MaryAnne
- Status of Feasibility study – Tom
  - No update, waiting for leaves to fall
- Capital Improvements - Scott
  - Backorder impacting
  - **Action** - Benches for pickleball
- All buoys removed from lake
- Docks moved
- Ropes put away and Blair

### **New Business:**

- New Boating Regulation on Mandatory PFD Use Effective Nov 1, 2023
  - Regulation 13:82-1.4(f)
    - Anything under 26’ in length you must wear US Coast Guard approved life jacket
    - Nov 1-May 1
- Financial Reports
  - Accounts reviewed by Scott
  - Linda motion, Scott second, unanimous approved
- 2023 Annual Meeting Minutes Review
- Open position for Financial Secretary as Linda switches from Financial Secretary to Treasurer

### **Action Items:**

- **ACTION** - Ask accountant if 1099 miscellaneous reporting income in excess of 600.00
- **Pati** - Can we have the new emails pinned and posted in multiple locations for easy access?
- **MaryAnne** - craft template for message that is used when social media gets toxic. Conversation about concern that if there is a member who wants to be a liaison from the Board to Social Media, messages will get crossed. Even best intentions run amuck. Craft generic “statement” to be used when social media gets toxic.
- **Action** - Benches for pickleball

- **Watson** to address this idea/questions about possibility of paving road one at a time over the years and offer his expert explanation on what prevents this idea from being possible

Motion to Adjourn:

Next meeting date, time, location:

Closed Session: